



PROFESSIONAL ASSESSMENT CENTER

Individual Assessment - Developing Self-Awareness, Accelerating Personal Impact

The Professional Assessment Center offered through Professional Education is designed to provide a resource to organizations wanting to foster professional development and build self-awareness for their employees. Assessments can be used to help achieve a variety of goals with all levels of employees from tenured employees to those new to the organization to those who are deemed as rising stars (high potentials) within an organization. The Professional Assessment Center can support and enhance the development of employees at all levels within an organization.

The benefits of incorporating assessments into professional development planning are numerous and our Assessment Center is available to help organizations select the right assessment and then provide a certified consultant to interpret and communicate results in a way that will benefit both the employee and the organization.

Organizations can customize their assessment package to gain maximum knowledge regarding team or individual style and approach to working with others. Assessment packages can also be added to an existing custom training program to help determine the effectiveness of a training program or identify areas needing more attention.

Individuals who are self-aware are able to accelerate individual performance, show up more productively in team environments, develop effective and authentic relationships and communicate with greater success in diverse and changing environments.

**Available
Assessments****Meyers-Briggs Type Indicator (MBTI)**

The Myers-Briggs Type Indicator (MBTI) is an introspective self-report questionnaire with the purpose of indicating differing psychological preferences in how people perceive the world around them and make decisions

- Myers Briggs Type Indicator (MBTI) – General Report
- Myers Briggs Type Indicator (MBTI) – Step Two
- Myers Briggs Type Indicator (MBTI) – Conflict Style
- Myers Briggs Type Indicator (MBTI) – Decision Making
- Myers Briggs Type Indicator (MBTI) – Personal Impact
- Myers Briggs Type Indicator (MBTI) – Stress Management
- Myers Briggs Type Indicator (MBTI) – Healthcare Professionals
- Myers Briggs Type Indicator (MBTI) – Comparison Report
(with two designated employees)

MHS

The MHS line of Talent products specializes in emotional intelligence, entrepreneurship, risk tolerance, and meeting facilitation. This range of tools measure and manage talent and are ideal for use in coaching, organization and leadership development, selection, and succession planning.

- MHS Emotional Intelligence – 2.0 – General
- MHS Emotional Intelligence – 2.0 – Leadership
- MHS Emotional Intelligence – 2.0 – 360
- Influence Style Indicator
- Decision Making Assessment
- Change Style Indicator

Center for Conflict Dynamics - Eckard College

The Center for Conflict Dynamics helps leaders and organizations maximize benefits and minimize harmful effects of conflict.

- Conflict Dynamics Profile
- Conflict Dynamics Profile - 360

Gallup CliftonStrengths

Gallup research indicates people who use their strengths are more engaged and productive at work and three times more likely than others to have an excellent quality of life. A strengths-based approach is essential for creating an exceptional workplace culture.

- CliftonStrengths

Other

360 Assessments

Structure

The assessment center is designed to be a customized approach to professional development. The center utilizes personal assessments and coaching support to enhance performance and target and develop potential derailers for managers and high-potential candidates.

Assessments can be oriented around individuals or teams and can be administered on a schedule requested by the organization.

Bundled Services

The following are available bundled services including coaching and debrief.

Level 1 – Includes the following assessments and coaching:

- Myers-Briggs Type Indicator (MBTI)
- Decision Making Indicator
- StrengthsFinder Assessment
- Personal Values

Participants received three customized reports, develop their personal values, 3 hours of assessment debrief and coaching and will develop a personalized implementation/action plan. Total time – 5 hours.

Level 2 - Includes the following assessments and coaching:

- Myers-Briggs Type Indicator (MBTI)
- Influence Style Indicator
- Change Style Indicator
- 360 Assessment
- Personal Values

Participants received four customized reports, develop their personal values, 4 hours of assessment debrief and coaching and will develop a personalized implementation/action plan as well as 3 hours of coaching support over the next 90 days as they implement and integrate learning. Total time – 8 hours.

Level 3 - Includes the following assessments and coaching:

- Myers-Briggs Type Indicator (MBTI)
- Influence Style Indicator
- Emotional Intelligence 2.0 assessment
- Conflict Dynamics Assessment
- 360 Assessment
- Personal Values

Participants received five customized reports, develop their personal values, 5 hours of assessment debrief and coaching and will develop a personalized implementation/action plan as well as 6 hours of coaching support over the next 6 months as they implement and integrate learning. Total time – 12 hours.

Customization

Organizations may choose to select individual assessments with coaching if a bundled approach does not meet their needs.

Customized Options – customized options are available using any combination of offered assessments and coaching services.

Costs

To be determined once strategy/direction is agreed upon.



Team Assessment – Accelerating Team Engagement, Enhancing Team Performance

The Team Assessment Center offered through Professional Education is designed to provide a resource to organizations wanting to enhance team engagement, enhance team performance as well as foster professional development and team awareness to approve team performance. Assessments can be used to help achieve team effectiveness – from new teams to tenured teams. The Team Assessment Center can support and enhance the development of teams at all levels within an organization.

The Team Assessment Center is available to help organizations select the right assessment and then provide a certified consultant to interpret and communicate results in a way that will benefit the team members, the overall team and the organization.

Organizations can customize their team assessment options to gain maximum knowledge regarding team styles as well as individual team member approaches to working with others and as a team. Team assessments can also be added to an existing custom training program to help determine team and individual team member effectiveness.

Self-aware team members and teams are able to accelerate team performance, engage more productively, support change efficiently, engage in conflict collaboratively, develop authentic relationships and communicate with greater success in a team environment.

Available Assessments**Meyers-Briggs Type Indicator (MBTI) – Team Assessment**

The **Myers-Briggs Type Indicator (MBTI)** is an introspective self-report questionnaire with the purpose of indicating differing psychological preferences in how people perceive the world around them and make decisions.

MHS

The MHS line of Talent products specializes in emotional intelligence, entrepreneurship, risk tolerance, and meeting facilitation. This range of tools measure and manage talent and are ideal for use in coaching, organization and leadership development, selection, and succession planning.

- MHS Emotional Intelligence – 2.0 – General and Leadership
- Influence Style Indicator
- Decision Making Assessment
- Change Style Indicator

Team Assessments

All options are customized options based on number of participants and desire outcome of the assessment process.

Costs

To be determined once strategy/direction is agreed upon.

Contact Us To Find Out More

Ariel Malan

Professional Education | University of Utah

proed@utah.edu | 801 585 1780